
 A Weekly Update
 For The Employees of
 North Central Health Care



NEWS YOU CAN USE

WEEKLY CONNECTION WITH OUR TEAM



THINGS ARE CHANGING

With all the hot weather the last few weeks, I cannot believe the first day of summer was just this Tuesday, June 21st. I really hope the recent weather is not a precursor of what is yet to come this year. I personally do not like the HOT weather nor the storms that typically follow.

Summer is a wonderful time to enjoy time with your family and friends that due to COVID, many of us missed just a few summers ago. We are now able to go to the zoo, spend a weekend camping, attend a concert, spend the day at the beach, take a family vacation, a day trip to the Wisconsin

Dells to enjoy the waterparks, or really anything that make you happy. You can do about anything.

Did you know that Wisconsin has over 15,000 lakes, 84,000 miles of rivers and streams and over 6,000,000 acres of public land you can enjoy? And we are lucky enough to live in the middle of it all. With gas prices high, you do not have to go far to have a relaxing time in our beautiful state. So, whatever you do, just enjoy.

I also wanted to give a Shout Out to all our CNA's. This past week was Certified Nursing Assistant Week and several areas celebrated their staff in a variety of ways. There are no words to express the gratitude we all have for the work our CNA's perform in many programs across NCHC. If you turn to page 3 in this week's News You Can Use, some of our staff and residents did express quite a few! I think they nailed it! CNA's are our backbone of our work. The job they do is hard and appreciated. So take some extra time to continue your appreciation of our CNA staff this week. We thank you for all you do!

Tom Boutain
 Chief Information Officer



Soft Serve
ICE CREAM & SUNDAES
now served at
THE BISTRO



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Person-Centered
Shout out



NCHC CNA's

"It is not an easy job and we and the residents are grateful for all the hard work and dedication you put forth for your job."

ADMINISTRATOR ON-CALL
 x4488 or 715.848.4488

Monday, June 27 –
 Tuesday, July 5

Dr. Robert Gouthro





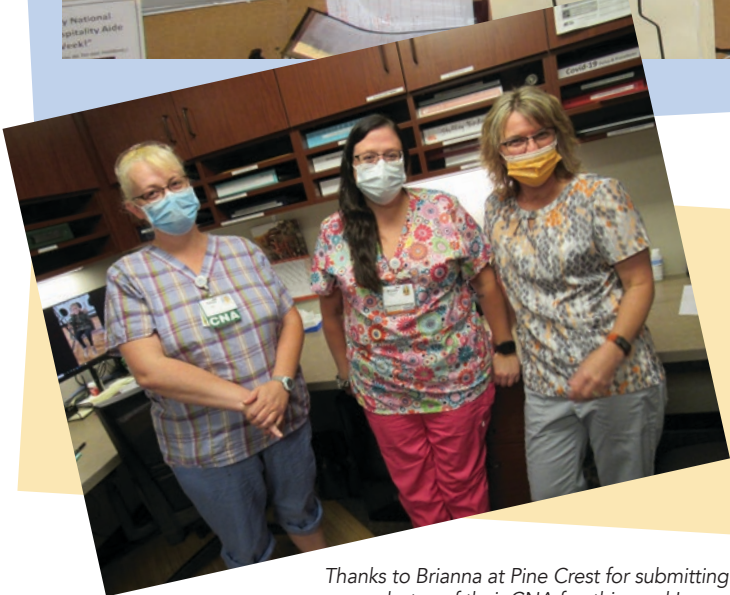
CELEBRATING C.N.A.'S

NCHC honors and celebrates Certified Nursing Assistants (CNAs) and the hard work they do everyday! This year CNA week was June 16 to June 22, with the theme "I'm still standing". The last two years mark an incredible moment in history for CNAs, who have had an incredibly positive impact on older adults and those who work in our nursing homes, residential programs and in many programs at NCHC.

A national day to celebrate CNAs began in 1977 and is still strong today. Nursing assistants are key players in the lives of the people in their care. Each day, more than 4.5 million caregivers provide hands-on care to our nation's frail, elderly, or chronically challenged citizens in nursing homes and other long term care settings. And the number is growing as an additional 700,000 new positions will need to be filled in the next 25 years.

These important workers have various titles including Nursing Assistants, Direct Care Workers, Care Assistants, Home Care Assistants, Caregivers, Hospice Assistants, Geriatric Aide/Assistants, Resident Assistants, Personal Care Assistants, Restorative Aides, Patient Care Assistants and others in nursing homes, home care, hospice, LTC hospitals, Emergency rooms, prisons, and other long term care settings. Nursing Assistants provide as much as 80-90% of the direct care received by residents and clients in long term care facilities.

Thank you for all you do and for your amazing work caring for our clients, patients and residents.



Thanks to Brianna at Pine Crest for submitting photos of their CNA fun this week!



WE OUR CNA'S

Here is what our residents and staff had to say about our CNA's!

"CNAs are the eyes and the ears of the nurses, and often times our hands as well. They spend more time with the residents than anyone else and know the residents better than anyone else. When a CNA tells me something is off with a resident I listen. This has been my experience since day one as a nurse, this is what I told all my CNA students when I taught CNA classes, and this is how every nurse should see and feel about our CNAs."

"CNAs know the "ins and outs" of the residents and that helps manage their care better."

"It is a true blessing to have CNAs that care so much for patients/residents. Thank you so much for all you do!"

"There will be a place in heaven for everyone because of the amazing care they give every day."

"Very hardworking!"

"Awesome! Especially for the amount of work they do, they are awesome!!"

"Hardworking and do a good job."

"Reliable."

"Very hardworking, they really do care about their residents. Good teamwork."

"Hardworking, loving and caring."

"They are nurse's eyes and ears are very beneficial. Some of them are one of a kind."

"Outstanding CNA's that are resident orientated and go above and beyond to make sure our residents are happy and safe."

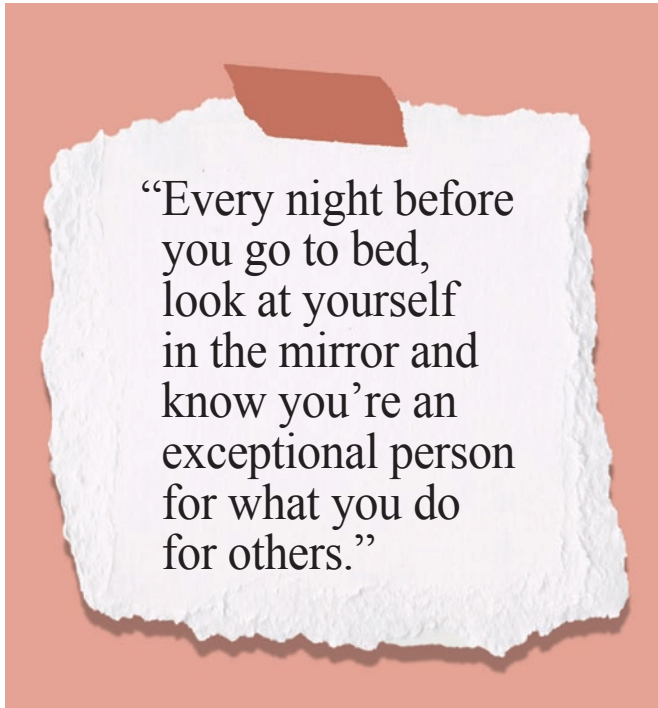
"CNA's make a difference and it's not just a living. It never gets easier, you just get stronger."

"The CNA's always anticipate a need before it's needed."

"CNAs are the backbone of this facility."

"CNAs are all very hardworking."

"It is not an easy job and we and the residents are grateful for all the hard work and dedication you put forth for your job."



"Every night before you go to bed, look at yourself in the mirror and know you're an exceptional person for what you do for others."

"CNAs do an amazing job of knowing the resident's likes/dislikes and anticipating their needs."

"The CNAs care about the residents very much and know them better than the other departments."

"It's not possible to thank C.N.A's enough for everything they do! They mean everything to the residents and go above and beyond daily. Not only do they take care of their daily needs, but they keep an eye on their overall well-being. They notify nurses when something isn't right and are team players, working with every department. They lend a listening ear when residents need it and wish them "good morning" and "good night." They reminisce and share stories, make the residents smile and laugh, and give them a hug when they need it. So many of our C.N.A's go out of their way to do special things for the residents and are truly their family. I greatly appreciate C.N.A's for everything they are and do! THANK YOU!"

"CNAs are very creative and their ideas add to therapy's "toolbox" to best help the residents."

"CNAs are cooperative and nice adjunct to the nursing home."

"We learn more about the residents from the CNAs which helps us better assist cares."

"We need the other staff too, but CNAs do the hard work. Without them, the facility wouldn't function."

"Wouldn't survive without them!"

"CNAs are a great indicator of resident's care and overall health."

"They are not just our residents. They are people. Someone's mother, father, uncle, aunt, sister, or brother, someone's child. This is not a destiny some chose, but because of you it can be a little easier. Thank you for understanding, your patience, and helping with all the tasks they wish they could do. How humbling is it to know you are the first face they see each morning and their last face at night? This is not just a career; this is our community. YOU are the heart of the facility. We are forever grateful for all of you."

"It is not how much we give but how much love we give into giving. Thank you for your dedication!"



June 2022 Organizational Learning Modules



Each month staff are assigned 30-60 minutes of organizational training that needs to be completed by the due date.

Log into the learning management system (LMS), *UKG Pro Learning*, to complete the following training modules:

- **An Introduction to Mental and Behavioral Health at NCHC**
(15 minutes)
- **Understanding the Impact of Trauma**
(15 minutes)
- **Work on any outstanding assignments**



REMINDERS FOR STAFF WHEN EXPECTING VISITORS TO OUR FACILITIES

Person-Centered Service Tips

We have received some feedback from our team regarding visitors arriving to our NCHC locations. To align with our NCHC Person-Centered Service culture, we have some helpful reminders to make everyone's experience positive and efficient, both the visitor and staff assisting them.

These suggestions are helpful for interviews, business meetings, repair staff and other non-patient appointment arrivals. Thank you to the Patient Access Team for these great reminders!

When you are expecting a visitor who is not a scheduled patient, please remember the following to help them get where they need to be:

1. Please be on time to greet your visitor at the pre-determined entrance.
2. Provide your first and last name to the visitor OR your first name and department. This helps our Patient Access and Guest Services staff know who they need to look up in the event you are not there to meet them. Remember, our Patient Access staff are there to check in clients and patients for appointments. If the visitor doesn't know your name or department and need to make several phone calls to find you, this can make clients and patients waiting in line late for appointments.
3. Please make sure they are screened at the temp screening stations before proceeding into the building.

Thanks for your time and for using these tips to provide outstanding Person-Centered Service!



MILEAGE RATE INCREASE

Effective 7/1/22

The IRS will be raising the mileage reimbursement rate for the last six months of the year. So, effective 7/1/22 the new mileage rate will be 62.5 cents/mile. Attached is the updated reimbursement form to be used starting after June 30th. The form can also be found here: O:\Management Team\Manager Toolkit\Accounting and Finance.

For reference, the IRS's announcement can be found here: <https://www.irs.gov/newsroom/irs-increases-mileage-rate-for-remainder-of-2022>



CURRENT EMPLOYEES! LOOKING TO PICK UP EXTRA SHIFTS? CONTACT HUMAN RESOURCES ABOUT OPPORTUNITIES IN RESIDENTIAL SERVICES!

For questions, contact Petti Mannel, Christina Harris
or Jami Collins in Residential



Here's how it works...

Step 1: Tell Us About Your Recruit

Text "Refer" to 715.598.3663

Email HRResources@norcen.org

Complete Referral Form in Human Resources

Step 2: Meet Required Criteria

You and your recruit must be in good standing throughout this period and have no written warnings for attendance or other performance.

Step 3: Get Paid!

When your recruit joins the NCHC Team, and you both have met the referral requirements YOU will earn the following:

\$250 After 90 days | Employees below .5FTE status

\$500 After 90 days | Employees .5FTE status or above

We value your referrals and know that together we can strengthen our North Central Health Care team. That's why earning some extra cash for your employee referrals has never been simpler. So text that friend, and get the ball rolling.

*REFER A FRIEND FOR YOUR
OPPORTUNITY TO EARN SOME
REFERRAL CASH WHEN THEY
JOIN OUR TEAM!*

Visit Our Website at
norcen.org/Careers
for the latest Job Opportunities!

SHARE NCHC JOB POSTINGS
ON SOCIAL MEDIA!



ADULT DAY SERVICES 3RD ANNUAL PARADE

Thursday, July 14th | Marshall Street Parking Lot
10:00 am and 1:00 pm

On Thursday July 14th, Adult Day Services is having their 3rd Annual Parade!! The parade float will drive around the facility grounds twice (10 a.m. and 1 p.m.) for Adult Day Services consumers and Mount View Nursing Home.

If you and/or any of your clients/consumers would like to participate, we will be wearing RED, WHITE, & BLUE apparel!! Employees and residents are encouraged to watch and cheer on our ADS clients and team as they show their spirit! Viewing can be from the Aquatic Services or Mount View Entrance at Marshall Street.



BIG BROTHERS, BIG SISTERS REQUEST YOUR HELP

As we continue to navigate these challenging times in our community, we are asking for your assistance. We know our great communities have wonderful youth that receive counseling services but could also benefit from a 1:1 adult mentor. Our organization has Big Brothers & Big Sisters waiting to be matched with a Little Sister or Little Brother. We serve children ages 6-13 in the Abbotsford, Athens, D.C. Everest, Marathon, Merrill, Mosinee, and Wausau School Districts. If any of your child clients would benefit from a mentoring relationship, please consider referring them to Big Brothers Big Sisters of Northcentral Wisconsin! Talk with your manager for the paperwork explaining our Community-Based programming as well as the application, survey, and referral needed prior to a child's enrollment. Please let me know if you have any questions. I am here to help. You can also visit our website at www.bbbsncw.org

Megan Belanger, Program Director, Defender of Potential
OFFICE: 715.848.720, EMAIL: meganb@bbbsncw.org
227400 Rib Mountain Drive, Suite G, Wausau, WI 54401 bbbsncw.org



HRinsights

Marathon County Employees Credit Union

Being a Credit Union Member Has Many Advantages

Let Us Show You How We Are Different...Become a Member Today!

THE DIFFERENCE IS ILLUMINATING

Proudly Serving NCHC Employees and Their Family Members Since 1965.

Already a member: Spread the Word!
Not a member: Contact us today!

www.mcecu.org
cuteller@co.marathon.wi.us
400 East Thomas Street
715-261-7680

Position Posting

Title: Residential Care Assistant
Status: Full Time **Shift:** AM & PM
Location: Residential Services - Wausau

The Residential Care Assistant is responsible for the general operation of a group home/supported apartment settings for adults with developmental disabilities and/or chronic mental illness.

Apply online at <https://bit.ly/3Mh7xFG>



What's It Like to Work as A Residential Care Assistant?
Visit www.norcen.org/RJP and watch Our Realistic Job Preview Video!

Position Posting

Title: Laundry Worker
Status: Full Time **Shift:** AM
Location: NCHC Main Campus, Wausau

Under the direction of the laundry team coordinator, performs manual tasks to insure the efficient processing and delivery of all facility linens. 1.0 FTE Full time position regularly scheduled for 80 hours every two weeks. Hours 6:30am-3pm and every other weekend.

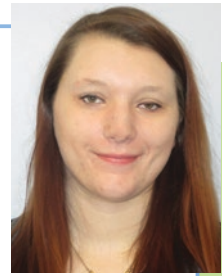
Apply online at <https://bit.ly/3ODI9vp>



NEWS, UPDATES, LINKS, STORIES, PHOTOS, VIDEOS AND JOBS!
GET SOCIAL!

ON THE MOVE!

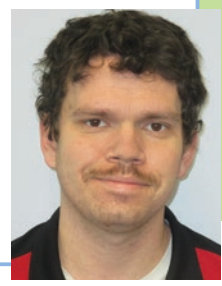
Jessica Clenney
Congratulations to Jessica Clenney for her recent transfer from Youth Behavioral Health Hospital as a Behavioral Health Tech to Mount View Care Center as a CNA! Congrats!



Congrats Makayla Bessert
Congratulations to Makayla who transferred from the Adult Behavioral Health Hospital to Pine Crest Nursing Home as a CNA! Congrats!



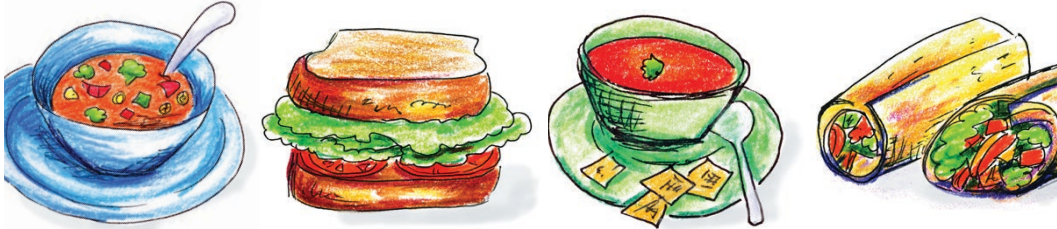
Congrats Jakob Harper
Congratulations to Jakob Harper from Safety & Security on your recent transfer to Youth Behavioral Health Hospital as a Patient Care Professional! Way to go!





WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



JUNE 27 – JULY 1, 2022

BREAKFAST HOURS
9 AM – 11 AM

LUNCH HOURS
MONDAY – FRIDAY
11:30 AM – 1:30 PM
HOT FOOD BAR \$.45/OUNCE
(Weekdays Only)

GRAB-N-GO HOURS
MONDAY – FRIDAY
9 AM – 5:30 PM

WEEKENDS:
GRAB-N-GO ONLY

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Swedish Meatballs Baked Butternut Squash Parsley Potatoes	Baked Pork Chop Mushroom Gravy Peas & Carrots Parlised Egg Noodles	Salisbury Steak Baked Tomatoes Rice Pilaf Dinner Roll	Baked Chicken Leg Winter Blend Mashed Potatoes	Kielbasa Mixed Vegetables Scalloped Potatoes
SOUP	Savory Chicken Rice Soup	Chili	Cheesy Cauliflower Soup	Corn Chowder	French Onion Soup
DESSERT	Mandarin Oranges	Iced Chocolate Cake	Cinnamon Baked Apple	Fruit Cocktail	Fruit Ambrosia Salad

TALK WITH AN ADVISOR ABOUT THE WDC PROGRAM!

Let's talk retirement



Helping You Turn Over a New Retirement Leaf

INDIVIDUAL RETIREMENT SESSIONS

with Shawn Bresnahan

- Thursday, July 7th | Antigo, Conference Room | 9am-11am
- Thursday, July 7th | Wausau, Badger Room | 1-4pm
- *Thursday, Aug. 4th | Pine Crest, Admin Conf. Rm | 9-11am
- *Thursday, Aug. 4th | Wausau, Conference Room | 1-4pm
- Thursday, Sept. 1st | Wausau, Badger Room | 10am-2pm
- *Thursday, Oct. 6th Antigo | Conference Room | 9am-11am
- *Thursday, Oct. 6th Wausau | Badger Room | 1-4pm
- *Thursday, Nov. 3rd Wausau | Badger Room | 9am-11am
- *Thursday, Nov. 3rd Pine Crest | Admin Conf. Rm | 1-2:30pm
- *Thursday, Dec. 1st Wausau | Badger Room | 10am-2pm

*registration available 90 days before session date

JOIN THE CONVERSATION!

Meeting with your Wisconsin Deferred Compensation Retirement Plan Advisor is an easy way to help make sure your savings and spending strategy fits you and your future. Schedule a one-on-one appointment. Additional virtual meeting dates and times can be found online.

BRING TO YOUR ONE-ON-ONE MEETING:

- ✓ WRS statement
- ✓ Social Security statement
- ✓ Other retirement account info
- ✓ Current paycheck stub (if applicable)
- ✓ WDC login information (if known)

REGISTER AT:

https://nc_wisconsin.timetap.com/#/



THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM
HOT FOOD AVAILABLE UNTIL 2:30PM

PANINI OF THE WEEK



BLT \$5.50 BACON | LETTUCE | TOMATO | MAYO

PANINI FORECAST

7.4 | TURKEY BACON AVOCADO

TURKEY | BACON | PROVOLONE | GUACAMOLE

7.11 | BUFFALO CHICKEN

BUFFALO CHICKEN | 3 CHEESE | CARAMELIZED ONION

7.18 | BBQ PORK

BBQ PORK | CHEDDAR | SLAW

LATTE OF THE WEEK



RASPBERRY CREAM

WHITE CHOCOLATE, VANILLA
& RASPBERRY SYRUP

**KICK START YOUR WEEK WITH
\$1 OFF ANY LARGE LATTE EVERY MONDAY!**

NOW SERVING SOFT SERVE ICE CREAM & SUNDAES!

SMALL CONE/LARGE CONE 1.70/2.50

SMALL SUNDAE/LARGE SUNDAE 2.70/3.70

ONE TOPPING INCLUDED: SPRINKLES, OREO CRUMBLES,
CHOCOLATE SYRUP, STRAWBERRY SYRUP, WHIP OR CARAMEL

ADDITIONAL TOPPINGS 1.00





ManageWell[®] 2.0

TIP OF THE WEEK:

COPING WITH STRESS: WORKPLACE TIPS

Job stress can be all-consuming — but it doesn't have to be. Address your triggers, keep perspective and know when to seek help. Coping with stress at work is easier when you identify your triggers and address them head on.

Identify your stress triggers. Your personality, experiences and other unique characteristics all influence the way you respond to and cope with stress. Situations and events that are distressing for your colleagues might not bother you in the least. Or you might be particularly sensitive to certain stressors that don't seem to bother other people. To begin coping with stress at work, identify your stress triggers.

For a week or two, record the situations, events and people who cause you to have a negative physical, mental or emotional response. Include a brief description of each situation, answering questions such as: Where were you? Who was involved? What was your reaction? How did you feel? Then evaluate your stress inventory.

Tackle your stress triggers. Once you've identified your stress triggers, consider each situation or event and look for ways to resolve it.

Sharpen your time management skills. In addition to addressing specific stress triggers, it's often helpful to improve time management skills — especially if you tend to feel overwhelmed or under pressure at work.

Keep perspective. When your job is stressful, it can feel as if it's taking over your life.

Know when to seek help. If none of these steps relieves your feelings of job stress or burnout, consult a mental health provider — either on your own or through an employee assistance program offered by your employer. Through counseling, you can learn effective ways to handle job stress.



RECIPE OF THE WEEK: ARTICHOKE DIP

NUTRITION

Serving Size: About 1/2 cup, 78 Calories, 10 g Total carbohydrate, 6 mg Cholesterol, 6 g Dietary fiber, Trace Monounsaturated fat, 5 g Protein, 1 g Saturated fat, 130 mg Sodium, 2 g Total fat,

INGREDIENTS

- 1 can (15.5 ounces) artichoke hearts in water, drained
- 4 cups chopped raw spinach
- 2 cloves garlic, minced
- 1 teaspoon ground black pepper
- 1 teaspoon minced fresh thyme (or 1/3 teaspoon dried)
- 1 tablespoon fresh minced parsley (or 1 teaspoon dried)
- 1 cup prepared unsalted white beans (or half a 15.5-ounce can unsalted white beans, rinsed and drained)
- 2 tablespoons grated Parmesan cheese
- 1/2 cup low-fat sour cream

Employee Health & Wellness Center

1100 Lake View Drive, Wausau, WI
North Central Health Care Campus
Door 25

Schedule an Appointment:
715.843.1256
MyAspirus.org

M, W, F: 8AM - 4:30 PM
TUES: 6:30 AM - 3PM
THURS: 9:30 AM - 6PM



DIRECTIONS

In a mixing bowl, combine the ingredients. Transfer to an oven-safe glass or ceramic dish and bake at 350 F for 30 minutes. Serve warm.



For more articles, log in to ManageWell <https://managewell.com/login.html>



WELCOME THESE NEW EMPLOYEES TO THE TEAM!

These employees were welcomed at Orientation on June 20, 2022

Community Living



Mai Vang –
Central Scheduler

Food Services



Jodi Dahlgren –
Dietary Aide

Information Management



Jonah Kosmalski –
Infomatics Analyst I

Mount View Care Center



Amanda Thao –
Hospitality Assistant

Pine Crest



Aleya Wardall –
CNA

We are so excited to have you on our team!



NOW AVAILABLE! NCHC WAUSAU CAMPUS LOCKER ROOM USAGE

North Central Health Care has a new area on the Wausau Campus that includes changing rooms and an employee locker room. The Employee Locker Room is located near the former Hub area in the hallway near the Mount View Link. The employee locker room and lockers are a privilege. NCHC will provide a locker only to employees that need a secured area to hold their belongings while at work (i.e. they do not have a private work area). The locker room is COED is NOT a changing room and employees wanting to change clothes, are required to use the locked restroom located within the locker room.

NCHC cannot be held responsible for lost, stolen or damaged personal property. Users must act in accordance with NCHC policies and procedures, including this policy. Misuse of a locker or any misconduct within the locker room may lead to termination of locker privileges and/or disciplinary action up to and including termination of employment. By signing the Locker Room Use Agreement, employees agree to abide by the terms and conditions set forth below:

1. Entry to the locker room requires security badge access and is only to be used by the badge owner.
2. Use of a locker by a person other than to whom it is assigned is forbidden.
 - The lock combination code cannot be shared with anyone and must remain confidential.
 - The employee assigned to the locker is the responsibly party for all items within the locker.
3. Employees must not place their own lock on a locker.
4. NCHC retains ownership of all employee lockers and therefore reserves the right to inspect/open an employee's locker at any time with or without the consent of the employee to whom the locker is registered. If the locker must be opened by anyone other than the person using the locker, a member of management, Human Resources, or Safety and Security, and one additional

witness normally shall be present. NCHC has the right to remove any facility property or any other item(s) that are stored in violation of our policies from the lockers.

5. Flammable materials, dangerous chemicals explosives or weapons of any kind are strictly prohibited inside the lockers. Perishable items, illegal or controlled substances such as drugs or alcohol, inappropriate material or items in violation of the Anti-Harassment policy, are also strictly prohibited inside the lockers.
6. Lockers must be maintained in a clean and sanitary manner. Employees are not permitted to affix anything to the interior or exterior of their lockers. Absolutely no graffiti, writing, painting or any other form of vandalism will be allowed.
7. Upon assignment and during use, employees are responsible for reporting any damage or needed repairs to Safety and Security. Employees will assume the cost of any unreported damages.
8. All personal items must be stored completely within the locker. All items left outside of a locker, whether secured or not, may be removed and disposed of accordingly.
9. Should this agreement be revisited/adjusted by NCHC, a new agreement will be presented and the employee must renew their agreement at that time. Lockers not renewed will be cleaned out and all contents held by Safety and Security.

Employees interested in using a locker should contact the Safety and Security Office by calling 715.848.4579 or emailing srothmeyer@nrcen.org to request one. Upon verification of need, Safety and Security will grant the user access to the locker room, issue a locker with a lock and combination code to the employee.



NCHC Covid-19 Weekly Status Report | June 23, 2022



Wear a Mask – Maintain Social Distance – Wash Your Hands – Stay Home If You Are Sick.

Report Symptoms and Covid-19 Exposures to Your Manager Immediately. Managers report in SafetyZone ASAP.

Staff will **continue to screen**, report symptoms and **not report to work if experiencing any signs of illness**. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. **Questions: Employee Health 715.848.4396**

GENERAL PPE GUIDELINES

The General PPE Guidelines below are in place at all times, regardless of the Alert Level to right.

You must follow BOTH General and Alert Level Guidelines to right for the County you work in.

Employees: Self-screening required using temperature kiosks procedures. If Alert Level requires masks, staff may remove masks while working alone in private offices.

Visitors: Cloth face covering or surgical masks required by all in Nursing Homes and Adult/Youth Inpatient Hospitals. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will require temperature check only.

Employees Working in Direct Patient/Resident Care: Each patient/resident care area will be designated as being in Standard or Covid-19 Confirmed/Suspected Precautions. Units/Patients on Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit or patient room.

o **Standard Precautions** – Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.

o **Covid-19 Confirmed/Suspected Precautions** – N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

CURRENT NCHC ALERT LEVEL RESPONSE BY COUNTY

MARATHON: HIGH	LINCOLN: HIGH	LANGLADE: HIGH
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REQUIRED PPE GUIDELINES:

- All NCHC programs required to wear masks at all times in all areas including hallways, waiting rooms and meetings. This includes staff, patients & visitors.
- **Employees:** Face coverings required while entering the building. Self-screening required using temperature kiosks procedures. Surgical masks at a minimum required while within all NCHC buildings. Staff may remove masks while working alone in private offices. Shared offices require masks.
- **Patient Care Encounters:** Eye Protection (face shields or goggles) to be worn with patient care encounters.
- **Visitors:** Cloth face covering or surgical masks required. Visitors to Nursing Homes and Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will only require temperature check.

GENERAL:

- Clinical Areas restricted to only necessary personnel.
- Limit movement to and between clinical areas within facilities.
- No Staff flexing to alternate units if possible.

STAFF MEETINGS/BREAKS:

- No in-person staff meetings unless approved by Incident Command. Use virtual meeting options only.
- Employee potlucks restricted.
- Social distancing required in Employee Cafeteria/break areas (2 per table only). Masks must remain in place when not eating or drinking.

PROGRAM-SPECIFIC OPERATIONAL CHANGES

Information below denotes only Covid-19 Confirmed cases. Some units/patient rooms may be on Covid-19 Suspected and use same precautions until negative test results are returned.

- **Mount View:** In-Person Visiting Hours M-F: 7am – 7pm, Weekends/Holiday: 10 am – 6 pm
 - o **Covid-19 Confirmed/Suspected Precautions** – 2 positive Residents on 2 North (Northern Reflections) through 6/25. Additional PPE and Testing required by staff.
 - o No New Positive Employee case reported since last report.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.
- **Pine Crest:** In-Person Visiting Hours: M-F: 9am – 6 pm, Weekends: 9am – 3pm.
 - o No positive Residents in facility. 4 New Positive Employee cases reported since last report. Additional PPE and Testing required by staff.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.

Note: Lakeside Recovery/MMT: Temporarily closed. No Admissions.

Please contact your Manager for specific operational questions for your areas. Managers will use the full Alert Level Policy for all guidance.

Program Hours and Operations Online: www.norcen.org/Covid-19



CURRENT LOCAL COVID-19 VACCINE CLINICS IN LANGLADE, LINCOLN AND MARATHON COUNTIES

Find a Covid-19 Vaccine (First, Second & Boosters) Near you:

<https://www.vaccines.gov/>

Langlade County

Visit: <https://www.co.langlade.wi.us/departments/health-department/general/vaccine/>

Lincoln County

The Lincoln County Health Department is partnering with AMI Expeditionary Healthcare to provide COVID-19 vaccine clinics on Tuesdays, June 7, 14 from 3pm – 5 pm and Thursdays, June 2, 9, 16 from 10 am - 12 pm at Lincoln County Health Department. Pfizer, Moderna and Johnson & Johnson vaccines offered. First, second, booster and pediatric doses available.

Pre-register our COVID-19 Line at 715-539-1375. Walk-ins welcome. See event flyer for more details. Go to [vaccines.gov](https://www.vaccines.gov/) to find other vaccine providers near you.

Marathon County

The Marathon County Health Department is offering vaccine clinics as well. Offered every Tuesday, Friday and Saturday. See event flyer for more details. Free Community COVID-19 Vaccine Clinic Center for Business & Industry Building Northcentral Technical College - Wausau 1000 W Campus Drive, Wausau, WI 54401

Appointments are strongly recommended, but walk-ins are welcome!

View booster dose information: <https://www.dhs.wisconsin.gov/covid-19/vaccine-dose.htm>

Call 1-844-684-1064 or visit <https://vaccinate.wi.gov> to confirm availability. Enter lot off Campus Drive. Follow the signs. The clinic has ALL approved vaccines and booster doses available (Pfizer, Moderna, and Janssen). Minors under 18 years of age do require parental consent to receive the vaccine. All vaccine doses available!

COVID-19 MOBILE VACCINE CLINIC EVENT AT

LINCOLN COUNTY HEALTH DEPARTMENT
607 N. SALES ST., MERRILL, WI 54452

TUESDAY'S 3PM TO 5PM	THURSDAY'S 10AM TO 12PM
6/7/2022	6/2/2022
6/14/2022	6/9/2022
	6/16/2022

- COVID-19 VACCINES ARE FREE
- NO PHOTO ID REQUIRED
- NO INSURANCE INFORMATION IS COLLECTED
- ANYONE REQUIRING A 2ND DOSE/BOOSTER SHOULD BRING THEIR OIG CARD WITH THEM
- PRE-REGISTER FOR THE EVENT VIA THE "SCAN REGISTRATION QR CODE" BELOW
- FOR HELP WITH REGISTERING FOR AN APPOINTMENT OR OTHER VACCINE REGISTRY ASSISTANCE, PLEASE CALL 844-684-1064 (TOLL-FREE)
- WALK-INS WELCOME!

Pfizer - 5 - 11 Years (2 Dose Series)
Pfizer - 12 Years & Up (2 Dose Series & Boosters)
Moderna - 18 Years & Up (2 Dose Series & Boosters)
Johnson & Johnson - 18 Years & Up (Single Dose & Boosters)

Scan Registration QR Code

ami we're already there

Updated Days & Hours!!

Free Community COVID-19 Vaccine Clinic

Center for Business & Industry Building
Northcentral Technical College - Wausau
1000 W Campus Drive, Wausau, WI 54401
Enter lot off Campus Drive. Follow the signs.

Appointments are strongly recommended, but walk-ins are welcome!

The clinic has ALL approved vaccines and booster doses available (Pfizer, Moderna, and Janssen).

Minors under 18 years of age do require parental consent to receive the vaccine.

View booster dose information: <https://www.dhs.wisconsin.gov/covid-19/vaccine-dose.htm>

Call 1-844-684-1064 or visit <https://vaccinate.wi.gov> to confirm availability.

Tuesdays 11am-5pm

Fridays 11am-5pm

Saturdays 11am-3pm

ami we're already there

02/22/2022

These are other local locations and clinics offering vaccines.

Ascension - To schedule an appointment, individuals may use this link: Ascension Appointment System. The website self-schedule is open to the public for those age 18 and older. For patients aged 16-17, individuals are asked to schedule directly through an Ascension Medical Group Wisconsin provider.

Aspirus - Register online at aspirus.org/vaccine to request a call back for an appointment. Or you can call 1-844-568-0701 or 715-843-1454 to register or for help (press option #1) in filling out the online form. Hours for the COVID-19 Call Center are Monday-Friday from 7am-7pm and Saturday-Sunday from 8am-5pm.

Bridge Community Health Clinic - Available Thursdays and Fridays at the Wausau Clinic location (1810 N 2nd Street, Wausau WI 54403). Individuals can call 715-848-4884 with questions or to set up an appointment. Walk-ins are welcome. No insurance documentation needed. Multi-lingual staff available. Vaccines are offered every Thursday and Friday between 8am-4pm. Able to administer 2nd doses of Moderna if you received your 1st dose elsewhere.

County Market Pharmacy - 220 S 18th Ave; Register online at www.healthmart.com. Walk-ins welcome, but if you want to schedule, please call 715-842-3541.

CVS - Visit the CVS immunizations website.

Marshfield Clinic Health System - Register online at <https://www.marshfieldclinic.org/specialties/infectious-diseases/covid-19-vaccine> to request a call back for an appointment. Or you can call 877-998-0880 to register or for help in filling out the online form.

Pick n Save Pharmacy - Register online at <https://www.kroger.com/rx/covid-eligibility> or call 1-866-211-5320 to schedule an appointment.

Sam's Club Pharmacy - Call 715-355-0161 to schedule an appointment.

Veterans - For all veterans, along with their spouses & caregivers, the VA is currently taking appointments for the COVID-19 vaccination. Please call 1-800-872-8662 ext. 66274 to schedule an appointment.

Walgreens - Register online at <https://www.walgreens.com/findcare/vaccination/covid-19> or call your local **pharmacy** (press option #1) to schedule an appointment.

Walmart - Visit the Walmart website to schedule an appointment or call your local Walmart pharmacy.

Young's Pharmacy - Call your local pharmacy to schedule an appointment. For locations visit <https://youngdrugstore.com/>.